

Ralph **David** Udy, Dr. P.H.

926 Drumgooley Court.
North Las Vegas, Nevada 89032
Phone: (702) 646-4696
E-Mail: daveudy@yahoo.com

EDUCATION

Dr. P.H: Health Services Administration

University of California at Los Angeles (UCLA) - 1984 to 1993
Doctoral Dissertation: Resource Consumption in Organizations

MS Industrial/Organizational Psychology and Management

Graduated Magna cum Laude - University of Utah - 1975 to 1976
Masters Thesis: Expectations In Education

BS Psychology - Human Resources and Management

Graduated Magna cum Laude - University of Utah - 1973 to 1975

COMPUTER SKILLS

I am proficient in many technologies and software programs such as: MS Office XP including Visio, Publisher & Project, RoboHelp, Macromedia developer suite, Streaming media, network security, distance learning, and more!

PROFESSIONAL EXPERIENCE:

Founder & President

eElders.org (A family owned business)

2004 - Present

- Established a Nevada Non-Profit Association of eldercare providers
- Created distance learning system for caregivers, administrators and others
- Developed distance learning curriculum approved by the Board of Examiners of Long Term Care Administrators (BELTCA) and the Southern Nevada Workforce Investment Board (SNWIB)
- Developed working relationships with businesses, organizations and governmental agencies

Health Service Administrator

PRISON HEALTH SERVICES,

Las Vegas Department Of Detention & Enforcement

Henderson Nevada Detention Center

2001 - 2004

- Health service administration responsibility for 1,100+ male and female inmates
- Staffing, budgeting, executive management, etc.
- Development of Electronic Medical Record & computer based training system

Manager of Technical Documentation

HELLONETWORK.COM

2000 - 2001

- Core technology documentation for a streaming media company
- User documentation, Intranet and digital training for products and services
- White papers, digital primers, research, marketing collaterals, etc.
- General management of technical writing staff and budgets for Internet startup

Manager Of Technical Documentation

AFFINITY MEDIA INC.

1998 – 1999

- General management of technical writing, staff and budgets for Internet startup
- Operational and business analysis of critical component of health care, financial and logistical support industries for database integration and technical system development

- Internal & External web site design/maintenance & Editor of BI-weekly corporate newsletter
- Manage the development of marketing resources and collateral materials for internet start-up

Assistant Professor, Health Services Administration

CALIFORNIA STATE UNIVERSITY, LONG BEACH

1993-1997

- Professor of Human Resources, Leadership Management Information Systems, Hospital Management, Marketing & Strategic Planning, , Quantitative Methods, , etc., in the school of Health and Human Services

Faculty, Extension Division, Instructor for Computers & Information Systems

UNIVERSITY of CALIFORNIA, LOS ANGELES

1986-1990

- Special class and curriculum development for executives in health care series including general hardware, software and network issues
- Primary focus on financial considerations in the health care industry with an emphasis on hospital financial management
- Developed computer based training tools and conducted "Hands On" laboratory exercises for physicians and executives

Faculty in Health Sciences (Part Time)

CALIFORNIA STATE UNIVERSITY, NORTHRIDGE

1986-1990

Hospital Administration, Management, Health Care Finance & Human Resources

Liaison & Tutor - Indonesian Health Care Professionals (Part Time)

UNIVERSITY of CALIFORNIA, LOS ANGELES

1985-1992

- Health services organizations, comparative international systems and financing
- Health care systems, hospital budgeting, finance and accounting
- Managed tours of health care facilities in Southern California for students and visiting dignitaries

Owner & President

UDY & Associates

1982 – 1999

Consulting projects included:

- Review of financial records, reimbursement and analysis of accounting practices
- Evaluation of HMO, 3rd party insurance, peer reviews, credentialing and individual facility contracts
- Office staff training, customer service system development, policy and procedure development
- Financial analysis, reengineering, control and computer systems development
- Y2K compliance testing & documentation
- Analysis and management of hospital sponsored "Self Insured" health benefits program
- Human resources cost analysis, projections for future expenditures and reserves required to cover expected liabilities
- Interactive multimedia computer program development, streaming media and expert system programming
- Performance improvement, work flow analysis, quality assessment and productivity analysis,
- Performance improvement, data systems integrations, national clinical laboratory project to create digital reference materials, development of call center & on-line helpdesk for international Biotech clients of a clinical studies laboratory
- Marketing analysis and business development for large and small organizations

Clients Included:

Disneyland Resorts	Maxicare HMO	St. John's Hospital & Med Center	Calif RN Assoc.	All Utilities Company
Hosp of Good Samaritan	Pasadena LTC Physician Group	ENRON	Tririga Const.	Nichols Institute
Corning Research Lab	Tarzana Medical Center	HealthNet HMO & Insurance	Blue Sea Energy Company	Private Individuals, Physicians, etc.

Administrator

WEISER MEMORIAL HOSPITAL

1981-1983

- Operational and financial control of inpatient and outpatient faculty
- Completed administrative and management responsibility of city/county health facility
- Accounting and information systems development
- Development, fund raising and community relations
- Recruitment of physicians and development of local health care personnel.
- Patient case-mix research, service analysis, budgeting and financial resource development
- Establishment of community outreach clinics, birthing center and hospice services

Director of Personnel & Staff Development

IDAHO ELKS' REHABILITATION HOSPITAL

1978-1981

- Human resource budgeting and staffing responsibilities
- Establishment of new positions and did labor relations
- Curriculum development & video training modules for health care programs, therapies, and services
- Community education, fund raising, and public speaking
- Recruitment, hiring, training and staff development
- Compensation, budgeting, and financial management

Compensation Manager

ST. LUKES REGIONAL MEDICAL CENTER/MOUNTAIN STATES TUMOR INSTITUTE 1976-1978

- Compensation, budgeting, and market research
- Established Idaho's first hospice program
- Job analysis, evaluation and job description development
- Employee health and safety program development
- Costing, liability analysis, risk assessment, performance improvement

Director of Information Systems Analysis

INSTITUTE for BEHAVIORAL RESEARCH in CREATIVITY

1977-1993

- Human resource management research, insurance and liability cost analysis
- Labor costing and the trending of health and safety expenditures
- Information systems integration, data analysis and graphic presentations
- Employee health & safety surveys, Cost vs. benefits analysis, educational assessment research

MILITARY SERVICE

United States Army:

June 1969 to December 1971

Training Specialization:

Computer Systems Analysis and Development

Vietnam Service:

Supervisor of Computer Operations Center

Awards:

Honorable Discharge

Three Army Commendation Medals

Meritorious Award from the Army of South Vietnam

SPECIAL PROJECTS, PUBLICATIONS & AWARDS

Chairman of the Economic Development committee for the Las Vegas NAACP. 2006

Chairman of the Education & Training committee for the Southern Nevada Community Organizations Against Disasters (SN-COAD) 2006

NCCHC National conference presentation on Automation and Information Architecture In Correctional Health Care 2003

Web3D, Neuroinformatics & Health Care: *A Collaborative Model To Redefine Health*
ACM SIGGRAPH and the WEB3D CONSORTIUM September 2001.

Web3D Medical Records
ACM SIGGRAPH and the WEB3D CONSORTIUM September 2001.

Opening Digital Doors eBook: Understanding Internet Accessibility & Usability – 200-page published on the Internet. Aug, 2001

Natural Computing and Neuro Networks, Long Beach Research Symposium, November 1995

Multimedia and virtual reality technology: measurement and recording implications for health care, paper for national conference on Virtual Reality and People With Disability, Aug, 1995

The “Virtual Hospital” and Interactive Quantitative Methods for the Health Sciences, College Of Health & Human Service Poster Session, 1995

Founding Chairman of CSULB campus Faculty Interest Group on Disability, 1995-1996

Member of the College of Health & Human Service Educational Policy Committee, 1995-1996

Innovation In Teaching Grant, California State University, Long Beach, 1994

Advisor to Health Care Administration Student Association, 1995-1996

Endocrine Interactive Guide, Nichols Institute, 1994-5, Software Program presented to American Association of Endocrinologists.

Doctoral Dissertation: Resource Consumption In Large Organizations, UCLA, 1993

Idaho Hospital Association Southwest Conference Secretary/Treasurer ascending to President, 1983-1985

Idaho Hospital Association Appointments - Employee Services Council and Emergency Medical Services Council

Western Hospitals Improvement Program (WHIP) Board of Directors of Interstate Group Purchasing

Idaho Hospital Liability Insurance Trust (IHLIT) Pre-litigation Panel on Statewide Malpractice Actions

National Library of Medicine Rehabilitation Library Improvement Grant Administrator, 1982

Idaho State Co-Chairman, Job Service Improvement Program (JSIP) 1982

Idaho Society of Hospital Personnel Administration (ISHPA) State President, 1980-1981

Vice President, Mayors Committee On the Employment of Handicapped and Senior Workers

Masters Thesis: Expectations in Education

Phi Kappa Phi Honor Society

Idaho State High School Vice President, Distributive Education Clubs of America